



भारतीय विज्ञान शिक्षा एवं अनुसंधान संस्थान भोपाल
Indian Institute of Science Education and Research Bhopal
<http://www.iiserb.ac.in>

Advt. No: IISERB/DoFA/2020/2

Date: 13/04/2020

Advertisement for Associate Professor and Professor
(Last date of application: 30th June, each year)

IISER Bhopal invites applications for faculty positions at the level of Associate Professor and Professor in the following Departments:

Natural Sciences Stream:

- Department of Biological Sciences
- Department of Chemistry
- Department of Earth and Environmental Sciences
- Department of Mathematics
- Department of Physics

Engineering Sciences Stream:

- Department of Chemical Engineering
- Department of Data Sciences and Engineering
- Department of Electrical Engineering and Computer Sciences

Humanities and Social Sciences Stream:

- Department of Humanities and Social Sciences
- Department of Economic Sciences

The applicants are requested to click on the Department name of interest to know more about the research areas represented in the Department, their teaching programmes and other activities.

Selection Process:

The applications received for a particular Department are shortlisted by the Department Faculty Advisory Committee (DFAC) on the basis of the application, seminar, and input from faculty members of the concerned area of specialization. Institute Faculty Affairs Committee (IFAC) reviews the report submitted by the DFAC and takes a decision to shortlist candidates to be called for an interview and arrange for the letter of recommendations. Only the shortlisted candidates will be informed by the Institute, about the schedule of interviews as and when conducted.

Application in the prescribed format should be sent to the Head of the respective department(s), with a copy to Dean, Faculty Affairs (Email id: dofa@iiserb.ac.in):

S.No.	Department	E-mail Address
1.	Biological Sciences	hod_bio@iiserb.ac.in
2.	Chemical Engineering	hod_che@iiserb.ac.in
3.	Chemistry	hod_chm@iiserb.ac.in
4.	Data Sciences and Engineering	dofa@iiserb.ac.in
5.	Earth and Environmental Sciences	hod_ees@iiserb.ac.in
6.	Economic Sciences	hod_eco@iiserb.ac.in
7.	Electrical Engineering and Computer	hod_eecs@iiserb.ac.in
8.	Humanities and Social Sciences	hod_hss@iiserb.ac.in
9.	Mathematics	hod_maths@iiserb.ac.in
10.	Physics	hod_phy@iiserb.ac.in

Associate Professor:

- Eligibility criteria
- Ph.D. with a first class or equivalent at the preceding degree and an excellent academic record throughout, in addition to proven track record of outstanding research ability and leadership skills. Minimum 6 years of teaching/research experience of which at least 3 years should be at the level of Assistant Professor/ Senior Scientific Officer/ Senior Design Engineer.
- Salary Structure
- Level 13A2 with an initial pay of ₹1,39,600/-.

Professor:

- Eligibility criteria
- Ph.D. with a first class or equivalent at the preceding degree and an excellent academic record throughout, in addition to proven track record of outstanding research ability and leadership skills.
 - Minimum 10 years of teaching/research experience of which at least 4 years should be at the level of Associate Professor.
- Salary Structure
- Level 14A with an initial pay of ₹1,59,100/-.

Other perquisites/ allowances

- In addition to Pay (as mentioned above), other allowances like DA, HRA, TA, Telephone reimbursement, and Employer's contribution towards NPS shall be as per the GoI norms from time to time. For further queries you may please contact Head of the concerned Department.
- Moving expenses of ₹1,25,000/- (for candidates from abroad) & ₹75,000/- (for candidates within the country) are reimbursed against the bill.
- Every faculty member of IISER Bhopal will be entitled to a fund of ₹1,00,000/- every financial year on reimbursement basis, under Cumulative Professional Development Account (CPDA). CPDA may be revised from time to time as per GoI/BoG approved norms.
- CPDA will be available to meet expenses for participating in both national and international conferences, paying membership fees for professional bodies and buying books.



- Leave Travel Concession (LTC) by Air for home town and elsewhere in India as per Govt. of India rules along with leave encashment facility.
- Children Education Allowance as per rules.
- Reimbursement of medical expenses of self and dependent family members as per Institute rules.
- Reimbursement of telephone call charges of residential telephone/ mobile phone/ broadband/mobile data/ data card shall be as per entitlement given below:

S.No.	Levels	Ceiling amount in ₹
1.	Level 14 & 14A	2,700/- p.m. + taxes as applicable
2.	Level 13A2	2,250/- p.m. + taxes as applicable

General information about the posts advertised:

1. Regular faculty positions are open to Indian Nationals and overseas citizens of India (OCI).
2. Appointment of foreign nationals for fixed period on contract basis is permissible.
3. The Institute reserves the right to (i) relax eligibility criteria in exceptional cases; (ii) consider anyone who has not formally applied in response to this advertisement, and (iii) fill the position at lower/higher level than that advertised.
4. The candidates applying for Associate Professor/Professor should possess proven track record of academic leadership, including demonstrated ability of team work and administrative contributions towards Institutional development.
5. In addition to the regular pay, all permanent posts carry House Rent Allowance, Transport Allowance and other allowances as per institute rules. Central Government employees will be covered by New Pension Scheme (NPS) of Govt. of India.
6. The qualifications prescribed should have been obtained after attending regular courses from Recognized Universities/Institutions.
7. Relaxation in age, educational qualification and/or experience will be considered in case of exceptionally meritorious candidates, with the prior approval of the Competent Authority.
8. No interim enquiries/correspondence/communication of any sort will be entertained on the matter.
9. Reservation for SC/ST/OBC/PWD/EWS/Ex-servicemen, etc. will be as per Govt. of India norms.
10. Candidates working in government departments, public sector undertakings and Government funded institutions should apply through proper channel.
11. The eligibility criteria indicated are bare minimum and a mere fulfillment of the same will not entitle the candidates to be called for an interview. If numbers of applications received are large, the Institute may restrict the number of candidates to be called for interview to a reasonable limit on the basis of qualification and experience higher than that of the minimum prescribed in the advertisement.
12. Since this is a rolling advertisement, there is no last date to apply. However, the processing of the applications by the departments will be done on June 30.

The above date will be used to establish eligibility and experience criteria. Based on the qualifications of the candidates and the need of the department concerned, applications received will be processed through duly constituted selection committees.



Dean, Faculty Affairs
(अधिष्ठाता, संकाय मामले)